The Coalition of Immokalee Workers’ Fair Food Program is a unique partnership that brings together farmworkers, growers, and retail food companies to promote and protect human rights in agriculture through the prevention of modern-day slavery, sexual assault, verbal and physical abuse, systemic wage theft, and retaliation. The Program’s interdependent mechanisms, backed by market consequences, work together to create “the new gold standard” for social responsibility in supply chains. In 2020 and 2021, the Program’s health and safety protocols expanded to include protections against COVID-19 and heat stress illness. The Fair Food Program is monitored and enforced by the independent Fair Food Standards Council.

Since the Program launched in 2011:

- **3,110** farmworker human rights complaints resolved through FFP
- **9,357** violations uncovered in FFP audits and addressed by growers
- **72,311** farmworkers educated about their rights in worker-to-worker sessions led by CIW
- **0** lawsuits filed by the DOL, EEOC, or farmworkers in class action litigation for workplace violations on FFP farms
- **17** average number of days it takes for FFSC investigators to resolve a complaint
- **100%** of all farmworkers on FFP farms are direct employees, and their hours are recorded on verifiable time clocks

**$36,338,147+**

Fair Food Premium distributed to workers as a pay bonus (as of July 2021)
how it works

the Power of Prevention

1. Legally-binding agreements with Participating Buyers, creating real market consequences for violations
2. A code of conduct drafted by workers themselves
3. Worker-to-worker education, empowering workers themselves as frontline defenders of their own rights
4. 24/7, trilingual complaint investigation and resolution mechanism staffed from start to finish by investigators themselves
5. Deep-dive field and farm office audits including interviews with a minimum of 50% of workers